**RESEARCH PARTICIPANT INFORMATION SHEET (NON-ONLINE)**

**INVITATION**

You are being asked to participate in a research questionnaire. This will be used to complete a dissertation as part of a Master Degree in Business Administration. This project has been approved by the Ethics Committee of the University of the Highlands and Islands (UHI).

**PARTICIPANT’S RIGHTS**

Your participation in this study is completely voluntary. **Your data cannot be withdrawn from the study once you have completed the survey as you will not be able to be identified due to confidentiality.** You have the right to have any questions you may have about the research project answered. If you have any questions, please ask me before the research begins (methods of contacting me are listed below).

**CONFIDENTIALITY/ANONYMITY**

There will no personal information collected about you and your anonymity is assured. All responses will be treated in the strictest of confidence. Data will be used to complete a dissertation which will be submitted to UHI only.

**FOR FURTHER INFORMATION**

I will be happy to answer any questions about this project or questionnaire at any time. My name Robert Sutherland and I can be contacted via email at:**robert.sutherland.perth@uhi.ac.uk**or via my supervisor Dr Xiaoling Wu: Xiaoling.wu.perth@uhi.ac.uk

 By signing underneath, you are agreeing that:

(1) You have read and understood the Participant Information Sheet.

(2) Any questions about participation in this study have been answered.

(3) You are taking part in this research study voluntarily.

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Participant’s Name (Printed)

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Participant’s signature Date

Robert Sutherland 

Name of person obtaining consent Signature of person obtaining consent